

Library	Branches (includes central libraries)	Nº of MLS librarians (FTE)	Total operating budget (2005)	Salary range
Los Angeles (city) PL	72	425.5	\$108,260,972	Librarian I \$48,546–60,343
				Librarian II \$56,919–70,700
				**Librarian III \$61,951–76,964
				**Senior Librarian \$67,234–83,541
Orange County PL	29	115	\$ 30,741,253	Associate Librarian \$48,506–62,005
				Librarian \$49,795–67,142
				**Specialist Librarian \$52,686–70,907
				**Senior Librarian \$55,494–74,714
San Diego (city) PL	36	109.83	\$ 38,336,907	Librarian I \$43,368–52,250
				Librarian II \$49,899–60,091
				**Librarian III \$55,266–67,101
				**Librarian IV \$60,736–73,757
San Francisco PL	27	193.29	\$ 55,934,534	Librarian I \$56,758–69,004
				Librarian II \$62,868–76,440
				**Librarian III \$69,316–84,266
San Jose PL	19	93.33	\$ 28,436,031	Librarian I \$59,925–72,842
				Librarian II \$64,106–77,958
				**Senior Librarian \$77,522–94,474
UC	63*	493	\$262,652,000	Assistant Librarian \$46,164–48,029
				Associate Librarian \$48,029–68,892
				Librarian \$68,892–95,388†

* Includes two RLFs and CDL; no UCB affiliated libraries

** Supervises other professional staff (ie, other librarians), though not considered senior management/administrator

† Librarian V—maximum salary possible without achieving 'distinguished status'

Public library systems chosen based on greatest number of librarian FTE (no salary information available for Sacramento [city] Public Library, not included). Chart indicates:

- *Starting pay is higher at all but one of five PLs than at UC*
- *Beginning mid-level pay is higher at all five PLs than at UC*
- *Northern California PLs pay more at all levels than southern, reflective of North's higher cost-of-living*
- *There is much more overlap between ranks in PLs than in UC*
- *Although public librarians top out lower than UC prior to entering senior management, top end of mid level is higher than UC at three of five PL systems*
- *UC librarians not required to enter administration to achieve highest salary*